

NOMINATE CANDIDATES FOR THE NATIONAL EXECUTIVE COMMITTEE WHO WILL FIGHT JOB CUTS, PENSION CRISIS AND AUSTERITY PAY

£2 million cuts to Civil Service staffing budgets announced by Starmer's government last year continue to hit hard.

At least 40,000 jobs are at risk, and thousands more once cuts to devolved government in Scotland, Wales and Northern Ireland are included.

25% cuts have been announced in the Foreign, Commonwealth and Development Office and 30% in the Cabinet Office.

Pay and conditions are under systematic attack and thousands of members have been left in the lurch following the transfer of pensions to private provider Capita.

Many employers, including DWP, have not raised pay rates in line with the pay remit, let alone met our 10% claim.

Conference voted for a national campaign

Conference carried motion A383, which instructed the Left Unity/

Democracy Alliance majority NEC to build a serious campaign capable of winning on jobs, pay, conditions and other issues.

The current leadership abandoned it and dumped any pretence of a union-wide campaign.

Yet many areas are beating the undemocratic turnout thresholds and striking in their thousands.

This includes the DWP, the largest group, which beat the threshold in their indicative ballot on pay and has now moved to a statutory ballot.

The current leadership has made no attempt to coordinate or widen these disputes.

We need to elect a union leadership that is committed to implementing union policy, and build a campaign capable of winning on the issues that matter to members.

We must build up our strike fund and rebuild the national campaign.

We will:

Save jobs – improve pay - build a national campaign!

Fight for jobs and pay - including for those perpetually on the minimum wage; prevent office closures, stop attacks on flexible/hybrid-working

Tackle the pensions crisis

following the transfer of work, including immediate hardship payments and compensation for all, and full in-sourcing

Rebuild our union We will prioritise a powerful union presence in every workplace

Back our out-sourced members

Ensure work for our out-sourced members is fully supported and resourced, and campaign to bring this work back in-house

Defend PCS democracy It has been undermined by the president and general secretary. We need to stop this, and give elected union reps more resources to support members

No to discrimination and racism

No to all forms of discrimination on the grounds of race, gender, disability, sexuality, age and all other forms. Resist employer attacks against trans and non-binary rights. Stand up to Reform and far-right groups with a campaign for 'Jobs, Homes and Services, not Racism'

Future-proof terms and conditions

Homeworking and Artificial Intelligence are here to stay - but both must be made to work for our members. We will fight for national agreements covering both, to protect jobs and conditions

A strong political voice

Labour's or SNP's cuts show we have to be ready to fight for our members, and that will be stronger if we fight for a political voice. PCS should support politicians and candidates who support our policies

President

Bev **Laidlaw** (DWP)

Vice Presidents

Ellie **Clarke** (CO)

Rachel **Heemskerk** (DWP)

Dave **Sample** (DfE)

Hector **Wesley** (HMRC)

NEC members

Eilonwy **Awen** (HMRC)

Fiona **Brittle** (Scottish Government)

Josh **Chown** (Home Office)

Abi **Clark** (DWP)

Ellie **Clarke** (Cabinet Office)

Gemma **Criddle** (HMRC)

Joe **Dale** (MHCLG)

Chris **Day** (National Archives)

Pippa **Evans** (House of Commons)

Angie **Foggett** (HMRC)

Andrew **Fry** (Scottish Government)

Christian **Goulart McNerney** (Ofgem)

Chip **Hamer** (Sport England)

James **Hawthorne** (Ofwat)

Rachel **Heemskerk** (DWP)

Craig **Hodgson** (DWP)

Reece **Lawton** (DWP)

Bev **Laidlaw** (DWP)

Vijay **Menezes-Jackson** (DWP)

Edinburgh, Lothian and Borders)

Liat **Norris** (MOJ)

Puck **Oseroff-Spicer** (Security Industry Authority)

Rob **Ritchie** (Sopra Steria)

Jon-Paul **Rosser** (HMRC)

Dave **Sample** (Dept for Education)

H **Sheridan** (HMRC)

Pete **Smullen** (HMRC)

Gary **Spencer-Guney** (MHCLG)

Hector **Wesley** (HMRC)

Katrine **Williams** (DWP)

Bobby **Young** (HMRC)

Fiona Brittle, current NEC member, Scottish Government, says:

"Members deserve better. The current leadership delayed and then cancelled any campaign to protect jobs and improve pay, pensions and conditions, in favour of cosy chats with the employer. Their response to the pensions crisis in Capita has been pitiful. Nominate candidates who will stand up to the employer, will galvanise the collective strength of our members, and will bring democratic control back to lay reps and members."

